

THE PERIA KARAMALAI TEA & PRODUCE COMPANY LIMITED

**Compliance Report on Corporate Governance
Quarter ended 30th June 2014**

Particulars	Clause of Listing Agreement	Compliance Status Yes/No/NA	Remarks
I. Board of Directors	49 I		
A) Composition of Board	49 (IA)	Yes	
B) Non-executive Directors' Compensation & disclosures	49(IB)	Yes	
C) Other provisions as to Board and Committees	49 (IC)	Yes	
D) Code of Conduct	49 (ID)	Yes	
II. Audit Committee	49 (II)		
A) Qualified & Independent Audit Committee	49 (IIA)	Yes	
B) Meeting of Audit Committee	49 (IIB)	Yes	
C) Powers of Audit Committee	49 (IIC)	Yes	
D) Role of Audit Committee	49 (IID)	Yes	
E) Review of Information by Audit Committee	49 (IIE)	Yes	
III. Subsidiary Companies	49 (III)	Yes	
IV. Disclosures	49 (IV)		
A) Basis of Related Party transactions	49 (IVA)	Yes	
B) Disclosure of Accounting Treatment	49 (IVB)		There is no deviation from the Accounting Standards
C) Board of Directors	49(IVC)	Yes	
D) Proceeds from public issues, rights Issues, preferential issues etc.	49(IVD)	NA	
E) Remuneration of Directors	49 (IVE)	Yes	
F) Management	49 (IVF)	Yes	
G) Shareholders	49 (IVG)	Yes	
V. CEO/CFO Certification	49 (V)	Yes	
VI. Report on Corporate Governance	49 (VI)	Yes	
VII. Compliance	49 (VII)	Yes	



For THE PERIA KARAMALAI TEA & PRODUCE CO. LTD.

(R.V. SRIDHARAN)
Chief Financial Officer &
Company Secretary

THE PERIA KARAMALAI TEA & PRODUCE COMPANY LIMITED

**Compliance Report on Corporate Governance
Quarter ended 30th September 2014**

Particulars	Clause of Listing Agreement	Compliance Status Yes/No/NA	Remarks
I. Board of Directors	49 I		
A) Composition of Board	49 (IA)	Yes	
B) Non-executive Directors' Compensation & disclosures	49(IB)	Yes	
C) Other provisions as to Board and Committees	49 (IC)	Yes	
D) Code of Conduct	49 (ID)	Yes	
II. Audit Committee	49 (II)		
A) Qualified & Independent Audit Committee	49 (IIA)	Yes	
B) Meeting of Audit Committee	49 (IIB)	Yes	
C) Powers of Audit Committee	49 (IIC)	Yes	
D) Role of Audit Committee	49 (IID)	Yes	
E) Review of Information by Audit Committee	49 (IIE)	Yes	
III. Subsidiary Companies	49 (III)	Yes	
IV. Disclosures	49 (IV)		
A) Basis of Related Party transactions	49 (IVA)	Yes	
B) Disclosure of Accounting Treatment	49 (IVB)		There is no deviation from the Accounting Standards
C) Board of Directors	49(IVC)	Yes	
D) Proceeds from public issues, rights Issues, preferential issues etc.	49(IVD)	NA	
E) Remuneration of Directors	49 (IVE)	Yes	
F) Management	49 (IVF)	Yes	
G) Shareholders	49 (IVG)	Yes	
V. CEO/CFO Certification	49 (V)	Yes	
VI. Report on Corporate Governance	49 (VI)	Yes	
VII. Compliance	49 (VII)	Yes	



For THE PERIA KARAMALAI TEA & PRODUCE CO. LTD.

(R.V. SRIDHARAN)
Chief Financial Officer &
Company Secretary

THE PERIA KARAMALAI TEA & PRODUCE COMPANY LIMITED

**Compliance Report on Corporate Governance
Quarter ended 31st December 2014**

Particulars	Clause of Listing Agreement	Compliance Status Yes/No/NA	Remarks
II. Board of Directors	49 (II)		
A) Composition of Board	49 (IIA)	Yes	
B) Independent Directors	49 (IIB)	Yes	Complied except 4b, 5,6 and 7 of Clause IIB
B) Non-executive Directors' Compensation & disclosures	49(IIC)	NA	
C) Other provisions as to Board and Committees	49 (IID)	Yes	
D) Code of Conduct	49 (IIE)	Yes	Complied except IIE3
E) Whistle Blower Policy	49 (IIF)	Yes	Complied except IIF3
III. Audit Committee	49 (III)		
A) Qualified & Independent Audit Committee	49 (IIIA)	Yes	
B) Meeting of Audit Committee	49 (IIIB)	Yes	
C) Powers of Audit Committee	49 (IIIC)	Yes	
D) Role of Audit Committee	49 (IIID)	Yes	
E) Review of Information by Audit Committee	49 (IIIE)	Yes	
IV. Nomination and Remuneration Committee	49 (IV)	Yes	
V. Subsidiary Companies	49 (V)	NA	
VI. Risk Management	49(VI)	Yes	
VII. Related Party Transactions	49 (VII)	Yes	
VIII. Disclosures	49 (VIII)		
A) Related Party transactions	49 (VIIIA)	Yes	Complied except 49 (VIIIA.2)
B) Disclosure of Accounting treatment	49 (VIIIB)	NA	
C) Remuneration of Directors	49 (VIIIC)	NA	Will be complied in the next Annual Report
D) Management	49 (VIIID)	NA	Will be complied in the next Annual Report
E) Shareholders	49 (VIIIE)	NA	Will be complied in the next Annual Report
F) Proceeds from public issues, rights Issues, preferential issues etc.	49 (IVD)	NA	
IX. CEO/CFO Certification	49 (IX)	Yes	
X. Report on Corporate Governance	49 (X)	NA	Will be complied in the next Annual Report
XI. Compliance	49 (XI)	NA	Will be complied in the next Annual Report



For THE PERIA KARAMALAI TEA & PRODUCE CO. LTD.

(R.V. SRIHARAN)
Chief Financial Officer &
Company Secretary

THE PERIA KARAMALAI TEA & PRODUCE COMPANY LIMITED

**Compliance Report on Corporate Governance
Quarter ended 30th June 2015**

Particulars	Clause of Listing Agreement	Compliance Status Yes/No/NA	Remarks
II. Board of Directors	49 (II)		
A) Composition of Board	49 (IIA)	Yes	
B) Independent Directors	49 (IIB)	Yes	
B) Non-executive Directors' Compensation & disclosures	49(IIC)	NA	
C) Other provisions as to Board and Committees	49 (IID)	Yes	
D) Code of Conduct	49 (IIE)	Yes	
E) Whistle Blower Policy	49 (IIF)	Yes	
III. Audit Committee	49 (III)		
A) Qualified & Independent Audit Committee	49 (IIIA)	Yes	
B) Meeting of Audit Committee	49 (IIIB)	Yes	
C) Powers of Audit Committee	49 (IIIC)	Yes	
D) Role of Audit Committee	49 (IIID)	Yes	
E) Review of Information by Audit Committee	49 (IIIE)	Yes	
IV. Nomination and Remuneration Committee	49 (IV)	Yes	
V. Subsidiary Companies	49 (V)	NA	
VI. Risk Management	49(VI)	Yes	
VII. Related Party Transactions	49 (VII)	Yes	
VIII. Disclosures	49 (VIII)		
A) Related Party transactions	49 (VIIIA)	Yes	Complied except 49 (VIIIA.2)
B) Disclosure of Accounting treatment	49 (VIIIB)	NA	
C) Remuneration of Directors	49 (VIIIC)	NA	Will be complied in the next Annual Report
D) Management	49 (VIID)	NA	Will be complied in the next Annual Report
E) Shareholders	49 (VIIIE)	NA	Will be complied in the next Annual Report
F) Proceeds from public issues, rights Issues, preferential issues etc.	49 (IVD)	NA	
IX. CEO/CFO Certification	49 (IX)	Yes	
X. Report on Corporate Governance	49 (X)	NA	Will be complied in the next Annual Report
XI. Compliance	49 (XI)	NA	Will be complied in the next Annual Report



For THE PERIA KARAMALAI TEA & PRODUCE CO. LTD.

(R.V. SRIDHARAN)
Chief Financial Officer &
Company Secretary

THE PERIA KARAMALAI TEA & PRODUCE COMPANY LIMITED

**Compliance Report on Corporate Governance
Quarter ended 31st March 2015**

Particulars	Clause of Listing Agreement	Compliance Status Yes/No/NA	Remarks
II. Board of Directors	49 (II)		
A) Composition of Board	49 (IIA)	Yes	
B) Independent Directors	49 (IIB)	Yes	Complied except 4b,5 and 7
B) Non-executive Directors' Compensation & disclosures	49(IIC)	NA	
C) Other provisions as to Board and Committees	49 (IID)	Yes	
D) Code of Conduct	49 (IIE)	Yes	Complied except 49(IIE.3)
E) Whistle Blower Policy	49 (IIF)	Yes	Complied except 49 (IIF.3)
III. Audit Committee	49 (III)		
A) Qualified & Independent Audit Committee	49 (IIIA)	Yes	
B) Meeting of Audit Committee	49 (IIIB)	Yes	
C) Powers of Audit Committee	49 (IIIC)	Yes	
D) Role of Audit Committee	49 (IIID)	Yes	
E) Review of Information by Audit Committee	49 (IIIE)	Yes	
IV. Nomination and Remuneration Committee	49 (IV)	Yes	
V. Subsidiary Companies	49 (V)	NA	
VI. Risk Management	49(VI)	Yes	
VII. Related Party Transactions	49 (VII)	Yes	
VIII. Disclosures	49 (VIII)		
A) Related Party transactions	49 (VIIIA)	Yes	Complied except 49 (VIIIA.2)
B) Disclosure of Accounting treatment	49 (VIIIB)	NA	
C) Remuneration of Directors	49 (VIIIC)	NA	Will be complied in the next Annual Report
D) Management	49 (VIIID)	NA	Will be complied in the next Annual Report
E) Shareholders	49 (VIIIE)	NA	Will be complied in the next Annual Report
F) Proceeds from public issues, rights Issues, preferential issues etc.	49 (IVD)	NA	
IX. CEO/CFO Certification	49 (IX)	Yes	
X. Report on Corporate Governance	49 (X)	NA	Will be complied in the next Annual Report
XI. Compliance	49 (XI)	NA	Will be complied in the next Annual Report



For THE PERIA KARAMALAI TEA & PRODUCE CO. LTD.

(R.V. SRIDHARAN)
Chief Financial Officer &
Company Secretary