# Annexure- I Quarterly Compliance Report on Corporate Governance As per Regulation 27(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015

Name of listed entity	The Peria Karamalai Tea & Produce Company Limited
Quarter ending	31.03.2022

		f Board of Director											
Title (Mr/ Mrs)	Name of the Director	PAN \$& DIN	Category (Chairperson/Exec utive/Non Executive/ Independent/No minee)&	Initial Date of Appointment	Date of appointment in the current term/ cessation	Tenure* (In months)	Date of Birth	Whether Special resolutio n Passed?	Date of Passing Special resolution	No of Directorshi p in listed entities including this listed entities (in reference to Regulation 17A (1)	Number of Independent directorship in listed entities including this listed entity (Refer Regulation 17A(1) of the Listing Regulations)	Number of membership in Audit/Stakeh older Committee(s) including this listed entity (Refer Regulation 26 (1) of the Listing Regulations)	Number of posts of Chairperson in Audit/Stakeh older Committee held in listed entities including this listed entity (Refer Regulation 26 (1) of the Listing Regulations)
Mr	Lakshmi Niwas Bangur	ADJPB0981H 00012617	Chairperson-Non Executive	01.04.1988	01.04.1988	NA	26.08.1949	N.A.	(2素)	2	0	6	2
Mrs	Alka Devi Bangur	ADJPB0980G 00012894	Managing Director – Executive	17.09.1993	17.09.2020	NA	28.11.1954	N.A.	( <b>=</b> )	2	1	2	1
Mr	Shreeyash Bangur	AEBPB8449R 00012825	Deputy Managing Director Executive	05.11.2012	05.11.2020	NA	01.06.1980	N.A.	3 <b>7</b> 2	2	0	1	0
Mr	H. M. Parekh	AFVPP3500N 00026530	Non Executive – Independent	23.06.2009	22.09.2019	153	23.03.1937	Yes	09.09.2019	2	2	4	2
Mr	P.R.Ramakris hnan	AALPR4945E 02715749	Non Executive – Independent	23.06.2009	22.09.2019	153	08.01.1952	Yes	09.09.2019	1	1	2	1
Mr	N.Swaminath an	AKIPS5590B 02743671	Non Executive – Independent	29.07.2009	22.09.2019	152	25.06.1939	Yes	09.09.2019	1	1	2	0
Mr	Ashok Kumar Bhargava	AHMPB3443P 00640248	Non Executive – Independent	08.05.2018	08.05.2018	47	09.09.1956	No	-	1	1	2	0
Mr.	Gaurav Jalan	ACSPJ9782E 00111070	Non Executive – Independent	10.11.2020	10.11.2020	16	11.11.1972	No	-	1	1	1	0

\$PAN number of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

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Whether Regular chairperson appointed	Yes	Whether Chairperson is related to MD or CEO	Yes

Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non Executive/Independent/Nominee)\$	Date of Appointment	Date of Cessation	Whether Regular chairperson appointed
1. Audit Committee	Mr.P.R.Ramakrishnan	Chairperson - Non Executive Independent	23.06.2009		Yes
	Mr.Lakshmi Niwas Bangur	Non Executive	28.04.2009	77	
	Mr.H.M.Parekh Mr.N.Swaminathan Mr. Ashok Kumar Bhargava Non Executive-Independent Non Executive-Independent		23.06.2009		
		The state of the s	29.07.2009		
		And its track to device the state of the sta	08.05.2018		
2. Nomination and Remuneration	Mr.P.R.Ramakrishnan	Chairperson -Non Executive Independent	23.06.2009		Yes
Committee	Mr.Lakshmi Niwas Bangur Mr. H.M.Parekh Mr.N.Swaminathan	Non Executive Non Executive-Independent Non Executive-Independent	28.04.2009		
			23.06.2009		
			29.07.2009		
3. Risk Management Committee	Not Applicable	Not Applicable	Not Applicable	Not Applicable	
4. Stakeholders Relationship	Mr.Lakshmi Niwas Bangur	Chairperson-Non Executive	28.04.2009		Yes
Committee	Mr.P.R.Ramakrishnan	Non Executive-Independent	23.06.2009	_	
	Mr. N.Swaminathan Mr. Ashok Kumar Bhargava	Non Executive-Independent Non Executive-Independent	21.07.2012		
			08.05.2018		

<sup>\$</sup> Category of directors means executive/no-executive/independent /nominee. If a director fits into more than one category write all categories separating them with hyphen.

Since the Corporate Governance as per clause 49 of the listing agreement became applicable to the Company from the financial year 2009-10, the Company was required to constitute/ reconstitute the committees as per requirement of the listing agreement. The Investor Grievance Committee (now Stakeholders Relationship Committee) and Remuneration Committee (now Nomination & Remuneration Committee) was reconstituted w.e.f 28.04.2009, therefore, the date of appointment of Mr. L N Bangur as a member of both the committees is being mentioned as 28.04.2009.

III.	Meeting of Board of Directors						
Date(s) of med	eting (if any) in the previous quarter	Date(s) of meeting (if any) in the relevant quarter	Maximum gap between previous quarters	Maximum gap between relevant quarters	Whether requirement of Quorum met (YES/NO) *	Number of Directors Present	Number of Independent Director Present
	12.11.2021	11.02.2022		42	Yes	7	4
	30.12.2021	-	47	-	-		15

<sup>\*</sup>Provide details for current quarter only.

	eting of Committees					The second secon
Name of the Committee	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the relevant quarter	Whether requirement of Quorum met (YES/NO)	Number of Directors Present	Number of Independent Directors Present	Maximum gap between any two consecutive meetings (in number of days)
Audit Committee	12.11.2021	11.02.2022	YES	3	2	90
Stakeholders Relationship Committee	12.11.2021	11.02.2022	YES	2	1	90
Nomination & Remuneration Committee	12.11.2021	-	(170)	-		- KY

\*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.

IV. Related Party Transactions	
Subject	Compliance Status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

### Note:

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words, "NA", may be indicated.
- 2. If status is "No", details of non-compliance may be given here

#### V. Affirmation

- 1. The Composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 2. The Composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination and Remuneration Committee
  - c. Stakeholders Relationship Committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report will be placed before the Board of Directors in their next meeting.

Kolkata

For The Peria Karamalai Tea & Produce Company Limited

Saurav Singhania Company Secretary Date: 20.04.2022

Place: Kolkata

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations		
ltem	Compliance status (Yes/No/NA)efer nate below	Web address
As per regulation 46(2) of the LODR:		
Details of business	Yes	www.periatea.com/Corporate-Profile.php
Terms and conditions of appointment of independent directors	Yes	www.periatea.com/investors.php
Composition of various committees of board of directors	Yes	www.periatea.com/Committees-of-the-Board.php
Code of conduct of board of directors and senior management personnel	Yes	www.periatea.com/code-of-conduct/
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	www.periatea.com/investors.php
Criteria of making payments to non-executive directors	Yes	www.periatea.com/Annual-Reports.php
Policy on dealing with related party transactions	Yes	www.periatea.com/investors.php
Policy for determining 'material' subsidiaries	Yes	www.periatea.com/investors.php
Details of familiarization programmes imparted to independent directors	Yes	www.periatea.com/investors.php
Email address for grievance redressal and other relevant details	Yes	www.periatea.com/Grievance-Redressal.php
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	www.periatea.com/Investor-Grievance.php
Financial results	Yes	www.periatea.com/financial-results.php
Shareholding pattern	Yes	www.periatea.com/shareholding-patterns.php
Details of agreements entered into with the media companies and/or their associates	N.A.	-
Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	N.A.	
New name and the old name of the listed entity	N.A.	
Advertisements as per regulation 47 (1)	Yes	www.periatea.com/investors.php
Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments	N.A.	16.
Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	www.periatea.com/investors.php
As per other regulations of the LODR:		
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes	www.periatea.com/investors.php
Materiality Policy as per Regulation 30	Yes	www.periatea.com/investors.php
Dividend Distribution policy as per Regulation 43A (as applicable)	N.A.	
It is certified that these contents on the website of the listed entity are correct.	Yes	www.periatea.com/investors.php



II Annual Affirmations Particulars	Danielskia a Noveles	
	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1), 17(1A) & 17(1B)	Yes
Meeting of Board of directors	17(2)	Yes
Quorum of Board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of Board	17(11)	Yes
Maximum number of directorship	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1)&(2)	Yes
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
Meeting of nomination & remuneration committee	19(3A)	Yes
Composition of Stakeholder Relationship Committee	20(1),20(2)&20(2A)	Yes
Meeting of stakeholder relationship committee	20(3A)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	NA
Meeting of Risk Management Committee	21(3A)	NA
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),23(1A),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Yes
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	Yes Teo & Produ
		Kolkata July

Maximum Tenure	25(2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
D & O Insurance for Independent Directors	25(10)	NA
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

#### Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/ N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

## III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For The Peria Karamalai Tea & Produce Company Limited

Sauray Singhania Company Secretary Date: 20.04.2022

Place: Kolkata