Quarterly Compliance Report on Corporate Governance

As per Regulation 27(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015

Name of listed entity	The Peria Karamalai Tea & Produce Company Limited
Quarter ending	31.03.2016

I.	I. Composition of Board of Directors							
Title	Name of the Director	PAN & DIN	Category	Date	Tenure	No.of	Number of	No.of posts of
(Mr/			(Chairperson/Executive/	of		directorship	membership in	Chairperson in
Mrs)			Non Executive/	appointment		in listed	Audit/Stakehold	Audit/Stakeholder
			Independent/Nominee	in the		entities	er Committee	Committee held
				current term/		including this	(s) including this	in listed entities
				cessation		listed entity		including this
						(Refer	Regulation 26	entity (Refer
						Regulation	(1) of the Listing	Regulation 26 (1)
						25(1) of the	Regulations)	of the Listing
						Listing		Regulations)
		250				Regulations)		
Mr	Lakshmi Nivas Bangur	ADJPB0981H	Chairperson-Non	01.04.1988	NA	6	5	1
		00012617	Executive					
Mrs	Alka Devi Bangur	ADJPB0980G	Managing Director –	17.09.1993	NA	2	2	-
		00012894	Executive					
Mr	Shreeyash Bangur	AEBPB8449R	Deputy Managing	05.11.2012	NA	2	-	-
		00012825	Director					
			Executive					
Mr	Ratan Lal Gaggar	ADVPG9976H	Non Executive –	22.09.2014	26	8	9	-
		00066068	Independent		years			
Mr	Harish M. Parekh	AFVPP3500N	Non Executive –	22.09.2014	6 years	7	5	5
		00026530	Independent					
Mr	P.R.Ramakrishnan	AALPR4945E	Non Executive –	22.09.2014	6 years	1	2	1
		02715749	Independent					
Mr	N.Swaminathan	AKIPS5590B	Non Executive –	22.09.2014	6 years	1	2	-
		02743671	Independent					

PAN number of any director would not be displayed on the Stock Exchange

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Category of directors means executive /non-executive/independent/nominee. If a director fits into more than one category write all categories separating them with hypen

*to be filled only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

II. Composition of Committees			
Name of Committee	Name of Committee Members	Category	
		(Chairperson/Executive/Non	
		Executive/Independent/Nominee)	
Audit Committee	Mr.P.R.Ramakrishnan, Chairman	Non Executive - Independent	
	Mr.Lakshmi Niwas Bangur, Member	Chairperson-Non Executive	
	Mr. Harish. M. Parekh, Member	Non Executive-Independent	
	Mr.N.Swaminathan, Member	Non Executive-Independent	
Nomination and Remuneration Committee	Mr.P.R.Ramakrishnan, Chairman	Non Executive-Independent	
	Mr.Lakshmi Niwas Bangur, Member	Chairperson-Non Executive	
	Mr.Harish.M.Parekh, Member	Non Executive-Independent	
	Mr.N.Swaminathan, Member	Non Executive-Independent	
Risk Management Committee	Not Applicable	Not Applicable	
Stakeholders Relationship Committee	Mr.Lakshmi Niwas Bangur, Chairman	Chairperson-Non Executive	
	Mr.P.R.Ramakrishnan, Member	Non Executive-Independent	
	Mr.N.Swaminathan, Member	Non Executive-Independent	
Category of director means executive/no-executive/independent /nominee. If a director fits into more than one category write all categories separating them with hypen			

III. Meeting of Board of Directors			
Date (s) of meeting (if any) in the previous Date (s) of meeting (if any) in the relevant Maximum gap between any consecutive in			
quarter)	quarter	number of days	
04.11.2015	25.01.2016 & 14.03.2016	81 days	

IV. Meeting of Committees -	- Audit Committee		
Date (s) of meeting (if any) in the previous quarter)	Whether requirement of quorum met (details)	Date (s) of meeting (if any) in the relevant quarter	Maximum gap between any consecutive in number of days
30.10.2015	Yes- 2 members	22.01.2016 & 14.03.2016	83 days
This information has to be mandatorily be	given for audit committee, for rest of the co	ommittees giving this information is optional	



V. Related Party Transactions	
Subject	Compliance Status (Yes/No/NA)
ether prior approval of audit committee obtained	Yes
ether shareholder approval obtained for material RPT	Not Applicable
ether details of RPT entered into pursuant to omnibus approval have	Yes
n reviewed by Audit Committee	

Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words, "NA", may be indicated.
- 2. If status is "No", details of non-compliance may be given here

VI. Affirmation

- 1. The Composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 2. The Composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination and Remuneration Committee
 - c. Stakeholders Relationship Committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 5. This report will be placed before the Board of Directors in their next meeting.

For THE PERIA KARAMALAI TEA & PRODUCE COMPANY LIMITED

(R.V.SRIDHARAN)

Company Secretary & Compliance Officer

Yearly Compliance Report on Corporate Governance as per Regulation 27 (2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015

Name of listed entity	The Peria Karamalai Tea & Produce Co.Ltd
Year ending	31 st March, 2016

Item	Compliance Status (Yes/No/NA)
Details of business	Yes
Terms and conditions of appointment of independent directors	Yes
Composition of various committees of board of directors	Yes
Code of conduct of board of directors and senior management personnel	Yes
Details of establishment of vigil mechanism/Whistle Blower policy	Yes
Criteria of making payments to non-executive directors	NA
Policy on dealing with related party transactions	Yes
Policy for determining material subsidiaries	Yes
Details of familiarization programmes imparted to independent directors	Yes
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievance	Yes
Email address for grievance Redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and / or their associates	NA
New name and the old name of the listed entity	NA

II. Annual Affirmations		
Particulars	Regulation Number	Compliance Status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of "independence" and / or eligibility	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	NA
Minimum information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17 (9)	Yes
Performance Evaluation of Independent Directors	17 (10)	Yes
*Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	yes
Composition of nomination & remuneration	19(1)(2)	yes

committee		
Composition of Stakeholder Relationship	20 (1) (2)	Yes
Committee	,,,,	1, 33
Composition and role of risk management	21(1)(2)(3)(4)	NA
committee		Section Control of Con
Vigil Mechanism	22	Yes
Policy for related party transaction	23(1) (5)(6) (7)	Yes
Prior or Omnibus approval of Audit	23(2)(3)	Yes
Committee for all related party transactions	, , , , , , , , , , , , , , , , , , , ,	
Approval for material related party	23 (4)	Yes
transactions 23 (4)		2
Composition of Board of Directors of unlisted	24 (1)	NA
material Subsidiary	17 - 69	
Other Corporate governance requirements	24(2)(3)(4)(5) &	Yes
with respect of subsidiary of listed entity	(6)	
Maximum directorship & tenure	25(1)(2)	Yes
Meeting of Independent Directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Membership in Committees	26(1)	Yes
Affirmation with compliance to code of	26(3)	Yes
conduct from members of Board of Directors		
and Senior Management personnel		
Disclosure of Shareholding by Non-Executive	26(4)	NA
Directors		
Policy with respect to obligations of directors	26 (2) & 26 (5)	yes
and senior management		

Note:

- 1. In the column "Compliance Status" compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of listing regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "NA" may be indicated
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same be indicated here

III. Affirmations:

The listed entity has approved material subsidiary policy and the corporate governance requirements with respect to subsidiary of listed entity have been complied - Yes

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for THE PERIA KARAMALAI TEA & PRODUCE COMPANY LIMITED

(R.V.SRIDHARAN)

Company Secretary