FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Independent Directors were regularly provided with documents, reports and other internal policies of the Company to familiarise them with the Company's policies, procedures and practices. Periodic presentations are made at the Board/Committee Meetings on the Company's business, developments and various statutory compliances.

They were briefed about the manufacturing process, field operations, cultural practices, productivity, labour related matters, overall power consumption, cost savings and environmental protection activities undertaken by the factories.

For THE PERIA KARAMALAI TEA & PRODUCE CO. LTD



(R.V. SRIDHARAN) Chief Pinancial Officer & Company Secretary

LN BANGUR GROUP OF COMPANIES

